MIKE **APPEL ENVIRONMENTAL** DESIGN

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Restoration Technician
Job Description
September 2017

Appel Environmental Design is a private LLC dedicated to hands-on stewardship in the natural communities of Southern Michigan. Our goal is to create and care for spaces in which our clients can cultivate their own personal connection to the outdoors. We work to restore a variety of local native ecosystems, from tallgrass prairies and oak savannahs to deciduous forests. We also perform these efforts on smaller scales, incorporating native plant communities into human landscape features.

We are seeking an enthusiastic individual to serve as Restoration Technician, responsible for assisting with a wide range of ecological restoration and native plant landscaping projects. This position reports directly to the Restoration Manager, with whom the technician will work closely in the field. The ideal candidate will be comfortable working in a variety of outdoor settings. This is an entry level position, with opportunities for advancement based on skill level and experience.

Responsibilities

- Assists with a wide variety of outdoor restoration and landscaping projects. Work efforts will shift throughout the year, beginning with controlled burns in the early spring and transitioning through grading and drainage projects, rain garden installations, invasive species removal, and snow clearing as the season progresses.
- Operates vehicles, gas-powered machinery, and hand tools to accomplish diverse land management objectives.
- Maintains tools and equipment, conducting repairs and replacements as necessary.

Minimum Qualifications

- Ability to shoulder a 40-lb backpack sprayer, lift heavy objects, and work long hours outdoors in variable weather conditions

- Ability to operate large vehicles and manual transmission, or willingness to learn.
- Proficiency in the safe and effective usage of small power equipment, or willingness to learn.
- Reliable transportation, valid driver's license, and demonstrated safe driving record.
- Possession of a valid State of Michigan Commercial Pesticide Applicator license, or ability to acquire one within 3 months of hire.
- Passion for native landscapes and desire to improve the connection between humans and nature.

Desired Qualifications

- Bachelor's degree in a related field, or currently working towards one.
- Basic knowledge of local plants and ecosystems, and the different methods of mechanical and chemical invasive plant species removal.
- Experience conducting ecological restoration or landscaping.
- Experience participating in controlled burns.

Compensation

$12.00 - $19.00/hour, commensurate with experience

Application Timeline

Please send a cover letter, resume, and contact information for three references to Mike Appel at jobs@appelenvironmental.com

Review of applications will begin on September 18th, and continue until position is filled.